



Fact Sheet: Welcome

As United Nations staff members, we are called upon by the United Nations Charter to uphold the highest levels of efficiency, competence and integrity. This commitment is reflected in the Oath of Office we all took when began our UN careers.

UN Oath of Office

I solemnly declare and promise to exercise in all loyalty, discretion and conscience the functions entrusted to me as an international civil servant of the United Nations, to discharge these functions and regulate my conduct with the interests of the United Nations only in view, and not to seek or accept instructions in regard to the performance of my duties from any Government or other source external to the Organisation. I also solemnly declare and promise to respect the obligations incumbent upon me as set out in the Staff Regulations and Rules.

The Ethics Office helps staff members perform their functions in consistence with the highest standards of integrity and promotes an ethical organisational culture, based on the Organisation's values and principles of integrity, accountability, transparency and mutual respect. The UN Ethics Office serves the Global Secretariat, including duty stations in New York, Geneva, Vienna and Nairobi; all regional commissions, peacekeeping operations, special political missions; and other designated offices.

WHAT WE DO

Ethics Advice & Guidance – The Ethics Office provides guidance and gives confidential advice to staff members on UN standards of conduct and workplace conflicts of interest situations (i.e., outside employment and activities; gifts, honours, awards; personal financial interests; post-employment restrictions; corporate compliance standards in vendor management and due diligence; etc.).

Ethics Training & Outreach – The UN promotes ethical awareness and decision-making through training, which helps us to better fulfil the UN's mission as well as understand and apply the high expectations set by the UN for our workplace conduct. Our training and outreach work includes mandatory online courses, the annual Leadership Dialogue, visits and customized briefings in cooperation with other UN offices.

Protection Against Retaliation – UN staff members have a duty to report any violation of the Organisation's rules and regulations and staff members are expected to cooperate with official UN audits and investigations. The Ethics Office administers the UN policy on Protection Against Retaliation, which protects staff members, interns and volunteers from retaliation as a consequence of reporting misconduct or cooperating with an authorized investigation or audit. We do not receive allegations of misconduct.

Financial Disclosure Programme – The UN Ethics Office oversees the UN Financial Disclosure Programme (FDP), designed to identify, resolve and mitigate conflict of interest risks arising from staff members' personal financial assets, liabilities, investments, and outside activities. Under the FDP, participants, selected based on their roles and responsibilities, are required to complete a confidential electronic annual disclosure of assets, liabilities, outside activities, and affiliations for themselves, their spouses and dependent children.

The UN established the Ethics Office in 2006 to secure the highest standards of integrity of staff members, in accordance with [Article 101](#), paragraph 3, of the Charter of the United Nations.



United Nations Ethics Office

Integrity begins with me

Enquiries to the Ethics Office are confidential. When you are unsure about the right course of action, step up and ask for advice. The Ethics Office will listen to your concerns and guide you. We provide confidential guidance on ethical issues. We're here to help – contact us to schedule an appointment.

Ethics Helpline: +1 (917) 367-9858

E-mail: ethicsoffice@un.org

Website: www.un.org/en/ethics

Address: United Nations Ethics Office, 323 E. 44th St., DC2-0612, New York, NY 10017, USA

References

- [ST/SGB/2005/22](#), Ethics Office establishment and terms of reference

**Need Ethics Advice?
Talk to us!**

MAY I?
SHOULD I?
MUST I?

CONFLICTS OF INTEREST

EXPECTATIONS FOR INTERNATIONAL CIVIL SERVANTS
POLITICAL ACTIVITIES
POST EMPLOYMENT RESTRICTIONS
OUTSIDE ACTIVITIES
GIFTS AND AWARDS
USE OF RESOURCES
MAINTAIN IMPARTIALITY
PERSONAL FINANCIAL INVESTMENTS & ASSETS
PERSONAL RELATIONSHIPS IN THE WORK PLACE

UN ETHICS OFFICE
Independent & Confidential

UNITED NATIONS ETHICS OFFICE

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